



What is Civics Academy?

Civics Academy is a nonpartisan civics education initiative where employees simultaneously develop critical 21st century workplace and civics skills. This initiative helps employees meaningfully engage in their community and succeed at work.

Why is Civics Academy important?

Our economic and political systems are intricately linked. The prosperity of business depends on a stable, predictable political environment. Civics Academy is designed to increase stability. Through this initiative, employers foster greater civility, reduce polarization, strengthen American democracy, and meaningfully engage with their local communities. Participating employees hone crucial skills that translate to the modern workplace, such as collaboration, problem solving, critical thinking, and working with people from different backgrounds and ideologies.

How does Civics Academy work?

Civics Academy reintroduces employees to the basics of civics and critical workplace skills through an online self-guided course and in-person experiential learning activities.

Online Learning Platform

The online course component of Civics Academy is a self-guided learning experience with five topical modules:



The Blueprint of Power: How the U.S. Government is Structured



Citizenship: What It Means and Why It Matters



Civic Engagement: More Than Just Voting



Navigating Your Local Civic Landscape



Keystone Skills: Building Blocks of Success

Experiential Learning Opportunities

In addition to online learning, employers can choose to implement optional program components with support from the U.S. Chamber of Commerce Foundation.

Civic Day of Action is an employee engagement opportunity where employees practice the skills they learned via the online course. Through volunteer projects, employees take in-person action that directly improves their communities.

Civics Academy Championship is an online or in-person competition where employees compete, through quizzes, event slides, and more, to determine who at the company has the most knowledge about civics, citizenship, U.S. government, etc.