

CIVICS ACADEMY

Through Civics Academy, employees hone crucial life skills that translate to the modern workplace, such as problem solving, active listening, collaboration, teamwork, critical thinking, and working with people from different backgrounds and ideologies. Informed and active citizens make for strong communities, a strong economy, and a strong workforce. Prioritizing nonpartisan civics education and skill development is a way for employers to strengthen the infrastructure of American democracy at the local level, while investing in the future of their workforce.

If you are interested in bringing Civics Academy to your workplace as a part of our 2026 national launch, [fill out our interest form](#) and we will be in touch!

The Online Course

The online course reintroduces employees to the basics of civics, empowering them to learn more about how our government works and how they can meaningfully participate in civic life. Each module highlights the relationship between an important civics subject and one or more complimentary workplace skills. When employees enroll in Civics Academy, they gain access to an educational program that explores six topical modules in civics:



Foundations of Federalism: How Power is Shared in the United States



Civic Engagement: Taking Action in Your Community



Government in Action: Branches, Power, and Public Debate



Civil Discourse: Communicating Across Differences



Citizenship: Rights, Responsibilities, and Participation



Navigating Your Local Civic Landscape

Employees can navigate these six modules at their own pace, giving them flexibility to develop their civics knowledge, skills, and disposition in a way that fits into their daily lives. This course is designed to ensure that all employees can meaningfully engage with the subject matter, regardless of their previous experience or initial knowledge level.

Experiential Learning Opportunities

Civic Day of Action

Civic Day of Action is an optional opportunity for employees to practice the skills they learned via the Civics Academy online course in their communities. Through in-person volunteer projects, employees spend part of- or a full day taking action that directly improves their communities, showcasing the learning benefits of turning information into action.

Participants are directed to matching platforms to help them find local volunteer opportunities that align with their skills and interests.

Civics Academy Championship

The Civics Academy Championship is an optional experiential learning component of the Civics Academy. It is an online or in-person competition where employees compete in online or in-person trivia to determine who at the company has the most knowledge about civics, citizenship, U.S. government, etc. The Championship is a team-oriented, positive

company culture activity that will bring employees together to celebrate their hard work and foster some friendly competition.

This initiative is based on The Civic Trust's [National Civics Bee](#), a national competition where middle schoolers showcase their civics knowledge while competing for a chance to win monetary prizes. The Championship offers a few options for trivia themes including - General Civics, Constitution, and "Are You Smarter Than a Middle Schooler" which utilizes quiz questions from the National Civics Bee.

Credentialing

Civics Academy participants can earn digital badges to reflect their mastery of civics and 21st century workplace skills. Digital badges also allow for detailed metadata to be included about the skills and competencies the earner has developed. Badges can be downloaded, shared on social media and via email, and are easily verified.

"I think this should be required learning for adults. Too many individuals have no basic understanding of our civic history, our civic foundations, and the role and responsibility of the individual in contributing to a shared progress."

- Senior Manager, Microsoft



We are still looking for partners and funders to support Civics Academy from 2026 onwards, including curriculum expansion and program reach. If you are interested in partnering with us, please reach out to The Civic Trust - civictrust@uschamber.com.

Civics @Work

by the U.S. Chamber of Commerce Foundation