

Civics Academy

Through Civics Academy, employees hone crucial life skills that translate to the modern workplace, such as problem solving, active listening, collaboration, teamwork, critical thinking, and working with people from different backgrounds and ideologies. Informed and active citizens make for strong communities, a strong economy, and a strong workforce. Through Civics Academy, employers can take meaningful steps to strengthen the infrastructure of American democracy at the local level, while investing in a more supportive, collaborative, and productive workforce.

If you are interested in enrolling or bringing Civics Academy to your workplace [fill out our interest form](#) and we will be in touch!

The Online Course

The online course reintroduces employees to the basics of civics, empowering them to learn more about how our government works and how they can meaningfully participate in civic life. Each module pairs relevant civics topics with complementary workplace skills, providing employees with an opportunity to understand the important relationship between their civic and workplace identities. Through six self-paced modules, participants explore:



Foundations of Federalism: How Power is Shared in the United States



Civic Engagement: Taking Action in Your Community



Government in Action: Branches, Power, and Public Debate



Civil Discourse: Communicating Across Differences



Citizenship: Rights, Responsibilities, and Participation



Navigating Your Local Civic Landscape

Designed for learners of all experience levels, the course equips employees with the knowledge and skills to become more informed and engaged citizens while strengthening essential workplace competencies such as: problem solving, active listening, collaboration, teamwork, and critical thinking.

Civics @Work

by the U.S. Chamber of Commerce Foundation

Civic Day of Action

[Civic Day of Action](#) transforms learning into action by giving employees the opportunity to put their Civics Academy training into practice through hands-on community service. Whether volunteering as a team or individually, participants strengthen their communities while demonstrating the power of turning civic learning into meaningful action.

Participants are directed to matching platforms to help them find local volunteer opportunities that align with their skills and interests.

Civics Academy Championship

The Civics Academy Championship is an optional experiential learning component of the Civics Academy. It is an online or in-person trivia competition that brings employees together to celebrate their hard work and foster some friendly competition.

This initiative is based on The Civic Trust's [National Civics Bee](#), a national competition where middle schoolers showcase their civics knowledge while competing for a chance to win monetary prizes. The Championship offers a few options for trivia themes including – General Civics, Constitution, and “Are You Smarter Than a Middle Schooler” which utilizes quiz questions from the National Civics Bee.

“I think this should be required learning for adults. Too many individuals have no basic understanding of our civic history, our civic foundations, and the role and responsibility of the individual in contributing to a shared progress.”

– Senior Manager, Microsoft

Credentialing

Civics Academy participants can earn digital badges to reflect their mastery of civics and 21st century workplace skills. Digital badges include about the skills and competencies the earner has developed. Badges can be downloaded, shared on social media and via email, and are easily verified.

Pilot Summary Report

Want to see the impact of Civics Academy in practice? The [Pilot Summary Report](#) shares data, insights, and lessons learned from early participants, demonstrating how participating employees strengthened their civic knowledge, developed workplace-ready skills, and increased their confidence in engaging with civic issues.

We are looking for partners and funders to support Civics Academy from 2026 onwards, including curriculum expansion and program reach. If you are interested in partnering with us, please reach out to [The Civic Trust](#).

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